

# **SUSTAINABILITY POLICY STATEMENT**

## Leadership Commitment

The leadership in METAL ASSEMBLIES LTD is committed to making sustainability a key part of our everyday decisions and operations, embracing continuous improvement, including future government policies, and remaining as a forward-thinking supplier for automotive and in new markets built on our shared focus on quality, sustainability, and innovation.

#### **Environmental Focus**

In our sustainability journey, and as per our environmental policy, METAL ASSEMBLIES LTD will meet and exceed where appropriate environmental legislation by managing environmental aspects and impacts with a focus on: *Energy, Waste, Carbon Emissions, Resource Consumption, and Minimising Pollution*.

#### **Employee & Community Engagement**

As an ethical business, we will engage our employees and the wider community to enhance their sustainability knowledge and skills, so METAL ASSEMBLIES LTD continues thriving as a committed & safe workplace in the West Midlands region.

# **Q** Customer & Market Adaptation

METAL ASSEMBLIES LTD will consider current and new customers' needs to remain a competitive business in today and tomorrow's markets through responsible innovation, use of digital technologies and appropriate sustainability reporting.

## Collaboration & Partnerships

Being aware of our impact on society and the environment, METAL ASSEMBLIES LTD will strategically collaborate with customers, suppliers, and other partners to enhance our contribution to UN Sustainable Development Goals while addressing global and regional sustainability challenges such as climate change, air pollution, and social inequalities.





